

## **DOES YOUR CLUB HAVE A FUTURE?**

### **How a club works**

For a football club to succeed there are three key requirements:

- 1 That it has enough players committed to the club
- 2 That it has enough money to finance the costs of running the club
- 3 That it has enough players committed to running club and team affairs.

All three requirements must be fulfilled for a club to survive and prosper

### **“Too few people doing all the work”**

Over the past two years the main difficulty the club has encountered is having enough people to run and administer club affairs. While there is a reasonable workload involved in running a club the difficulty is that it falls on too few people. This means a very heavy workload on a few people.

I believe Schalke Rovers in its current form will not survive beyond December 2007 unless we have people to fill the roles available and commit to them wholeheartedly.

### **“I haven’t got time to commit to a role”**

The reality across Dublin amateur football is that clubs are folding or merging at a very high rate. Times have changed – people have busier lives. At the club we understand this – therefore we suggest that a new philosophy should operate.

### **“I will pay a premium fee to just play football”**

### **“ I will work for the club if you compensate me”**

A decision is now required by the players at the next AGM – that is

- 1) That we find volunteers to commit to administering club affairs.

### **OR**

- 2) That those who cant volunteer to the roles pay a levy on top of membership fees to fund payments to club officials in the form of expenses.

### **How much will club officials be compensated?**

€1,000 per year for the following officials

- Manager – First Team
- Manager – Second Team
- Chairman
- Treasurer
- Secretary

There will also be a profit share for fundraisers. Once a minimum amount is raised the remaining amount will be split between the organiser of the event and the club.

**How much will I have to pay extra to fund this €5,000?**

The cost to each player on full membership fee is €100 per year. The cost to discounted members is €50 per year. This would mean a full member pays €360 per annum. This may seem very expensive but the question is “Will any less compensation than this entice anyone to do a role?”

**What if someone takes a compensated role but doesn't do the work?**

A payment structure will be in place against a set of agreed targets and performance indicators. The Chairman will sign off on each of the payments which will be staggered throughout the season i.e.

November 1<sup>st</sup> 30%, February 1<sup>st</sup> 30% May 31<sup>st</sup> 40%,

If someone isn't fulfilling their targets their expenses will be deducted or held over until the performance indicators are met. The club must work to ensure value for money.

**Now we need your feedback**

What do you think of this proposal – would it interest you in going for a role. Is it a bad idea? Do you have a better idea?

Please let Eamon know on 086-6078837 or at [eamohal@gmail.com](mailto:eamohal@gmail.com). All feedback should be in before Monday 4<sup>th</sup> of June 2007 and will be used

Finally, this is an objective proposal from me as I will not be in Ireland for 2007/8 season and therefore will not earn a penny from this compensation plan!!!

Eamon O'Halloran  
Chairman  
**25 May 2007**